



KHADKI EDUCATION SOCIETY'S

Tikaram Jagannath Arts, Commerce & Science College



Principal

Dr. Sanjay Chakane

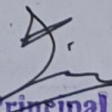
M.Sc., M.B.A., Ph.D.

MECHANISM ON GRIEVANCE REDRESSAL MECHANISM FOR EMPLOYEES AND STUDENTS

Mechanism for Redressal of Grievance

- 1) Informal resolution before an issue becomes a formal grievance
- 2) Complainants will be encouraged to resolve concerns or problems directly with the person(s) / Department concerned through personal discussions / counseling.
- 3) Grievances of the faculty and staff shall, as far as possible, be resolved by their respective reporting authority.
- 4) Formal grievances shall be submitted in writing stating full material facts to the Grievance Handling Authority,
- 5) Formal complaint by the aggrieved person shall be submitted in writing to the Grievance Handling Authority.
- 6) The authority concerned will start the Redressed process
- 7) The designated authority may allow an opportunity to the complainant to formally present his / her case along with the relevant documents in support. The authority may also seek clarification from the complainant or call for further material facts having bearing on the matter. Such clarification may be sought by written or verbal request or by face-to-face interview with the complainant.
- 8) The Authority concerned will then endeavour to resolve the grievance as soon as possible and convey the outcome / action taken to the complainant to authority.
- 9) Wherever required, the University will take preventive or corrective action in a reasonable time and advise the complainant of the same.
- 10) The concerned Appellate Authority will convey its decision.
- 11) The decision of the Appellate Authority will be final, and no further appeal will be entertained under any circumstances.




Principal
Tikaram Jagannath College
Khadki, Pune-3.

491, Dr. Babasaheb Ambedkar Road, Khadki, Pune - 411 003.

(Affiliated to Savitribai Phule Pune University - ID / PU / PN / 0146 /1983)

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Web Site : www.tjcollege.org E-mail : admin@tjcollege.org / schakane@gmail.com



वि.क.मं.नोंदणी क्रमांक :- PC023

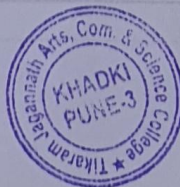
सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2022-2023 (Semester2)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

| Sr.No | Name of Institute / College | |
|-------|--|---|
| | | Khadki Shikshan Sanstha Tikaram Jagannath Arts Commerce & Science College Addr: Elphiston Road Khadki Tal: Pune (corporation Area) Dist: Pune Pincode: 411003 |
| | Principal Name | Sanjay Dnyaneshwar Chakane |
| 1 | Whether Anti ragging Squads were Constituted ? | Yes |
| 2 | Whether Anti ragging Committees were Constituted ? | Yes |
| 3 | Whether prospectus mention possible actions against Ragging ? | Yes-YES |
| 4 | Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers? | |
| 5 | Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting? | |
| 6 | Whether Seniors counseled? | Yes |
| 7 | Whether Freshers counseled? | |
| 8 | Whether oriantation courses for freshers counseled? | |
| 9 | Anti Ragging Squads - | |
| | 9 (a) Date of Formation | 15/07/2022 |
| | 9 (b) No.of Members | 5 |
| | 9 (c) Names of Members | 1.Prof. Arun Shelar |
| | 9 (d) No . of raids | 0 |
| | 9 (e) Frequency of raids | 00 |
| | 9 (f) Surprise raids | 00 |
| | 9 (g) Others Measures taken by the squad | 00 |
| | 9 (h) No.of cases detected | 00 |
| | 9 (i) Action taken as follow up | 00 |
| 10 | Anti Ragging Committee - | |
| | 10 (a) Date of Formation | 15/07/2022 |
| | 10 (b) No.of Members | 5 |
| | 10 (c) Names of Members | 1.Prof. Arun Shelar |
| | 10 (d) No . of raids | 0 |
| | 10 (e) Frequency of raids | 00 |
| | 10 (f) Surprise raids | 00 |





वि.कं.मं.नोंदणी क्रमांक :- PC023

सावित्रीबाई फुले पुणे विद्यापीठ
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UNIVERSITY GRANTS COMMISSION

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| | | |
|----|--|--------|
| | 10 (g) Others Measures taken by the squad | 00 |
| | 10 (h) No.of cases detected | 00 |
| | 10 (i) Action taken as follow up | 00 |
| 11 | Inquiry(ies) Conducted ? | 00 |
| 12 | Panishment meted out ? | |
| | 12 (a) Suspension | No |
| | 12 (b) Rustication | No |
| | 12 (c) Expulsion | No |
| 13 | No. of F.I.R.(s) lodged by institution with details | 00 |
| 14 | As per UGC norms online undertaking forms submitted from students,Mention students count | Yes-00 |



Signature and Stamp
Principal/Director

Tikaram Jagannath Arts Commerce &
Science College, Khadki, Pune-411003.

K.E.S

Tikaram Jagannath Arts, Commerce And Science College Pune-03


Academic Year 2022-23

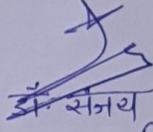
Anti Ragging Committee

दि. 02/09/2023

सभेची सूचना

अंटी रॅगिंग कमिटीतील सर्व सदस्यांची सभा दि. 02/09/2023
रोनी सकाळी १०.०० वाजता आयोजित करण्यात आली आहे.
तरी सर्व सदस्यांनी वेळेवर उपस्थित राहणे.

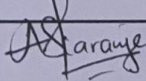

प्रा. गौरी माटेकर
इ.प.०


डॉ. संजय चाकणे
प्राचार्य

सभेचे विषय :

१. वार्षिक सर्व साधारण सभा

PRINCIPAL
Tikaram Jagannath Arts Commerce &
Science College, Khadi, Pune-411003.

अर्चना तारु 



K.E.S

Tikaram Jagannath Arts, Commerce And Science College Pune-03

Academic Year 2022-23

Anti Ragging Committee

दि. 09/09/2023

आज दि. 09/09/2023 रोजी अँन्टीरॅगिंग कमिटीतील

सर्व सदस्यांची सभा घेण्यात आली.

सभेमधील विषय पुढीलप्रमाणे:

१. सर्व वर्गातील विद्यार्थ्यांकडून विषय शिक्षकांनी माहिती

गोळी (अनौपचारिक पध्दतीने) केली. कुठल्याही प्रकारे

रॅगिंगची घटना किंवा तक्रार आली नाही.

प्रा. गौरी माटेकर
S.W.O

डॉ. संजय चाकणे

PRINCIPAL
Tikaram Jagannath Arts Commerce &
Science College, Khadki, Pune-411003

या सभेला खालील समिती सदस्य उपस्थित होते.

अर्चना तारु



K.E.S
Tikaram Jagannath Arts, Commerce And Science College Pune-03

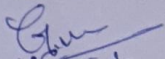
Academic Year 2022-23

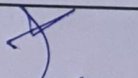
Anti Ragging Committee

दि. 23/06/2022

सभेची सूचना

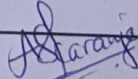
अंती रॅगिंग कमिटीतील सर्व सदस्यांची सभा दि. 23/06/2022 रोजी सकाळी 9:00 वाजता आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी वेळेवर उपस्थित राहावे.


प्रा. गौरी मोटेकर
S.W.O


डॉ. संजय चाको
PRINCIPAL
Tikaram Jagannath Arts Commerce &
Science College, Khadki, Pune-411003.

सभेचे विषय :-

1. प्रवेश अर्ज भरतेवेळी विद्यार्थ्यांकडून Anti-Ragging form भरून घेणे.
2. विद्यार्थ्यांना महाविद्यालयाची शिस्त व नियम याबाबत चर्चा करणे.

समिती सदस्य :- उत्पला तारु 



K.E.S

Tikaram Jagannath Arts, Commerce And Science College Pune-03

Academic Year 2022-23

Anti Ragging Committee

दि. 26/06/2022

आज शैक्षणिक वर्ष 2022-23 मधील नव्याने प्रवेश घेतलेल्या विद्यार्थ्यांकडून Anti-Ragging चे forms भरून घेण्याबाबत सभा घेण्यात आली.

सभेमधील विषय पुढीलप्रमाणे :-

1) नव्याने प्रवेश घेतलेल्या विद्यार्थ्यांकडून Anti-Ragging चे form भरून घेण्यात यावेत.

2) महाविद्यालयात शांतता प्रस्थापित करण्यासाठी सर्वांनी प्रयत्नशील राहवे.

3) विद्यार्थ्यांना महाविद्यालयाच्या Campus मध्ये ओळखपत्र सक्तीचे व अविचार्य करण्यात यावे.

प्रा. गोरी माटेकर
SWO

गं. संजय चाकणे
PRINCIPAL

Tikaram Jagannath Arts Commerce &
Science College, Khadki, Pune-411003,

या सभेला खाळील सदस्य उपस्थित होते.

①

② अर्चना तारु *A. Karanje*

